

Messiah Evangelical Lutheran Church
Council Meeting Minutes – October 12, 2023

Called into community, gifted to serve.
Glorifying God through love in action.

Present: Pastor Aileen, Joanne Niemi, Janet Graves-Wright, Laurie Simonson, Sheri Treadwell, Amy Trichanh, Paul Williams, Mark Sutliff, Jim Hartmann, and Shelly Knapp. Andy Mitchell was absent.

We met via Zoom.

Devotions and Opening Prayer – Paul started our meeting with devotions and prayer. Devotions were based on Mathew 14:22 and Bible stories of faith.

Joanne led the meeting.

Agenda Review – No additions

Approval - Sept 14 Minutes – Not sent yet.

Financial Reports – There is a positive cash flow and income. There is a new Designated Fund contributions section to balance. Any questions we had about the financials were asked and answered.

Ministry Team Reports

- Pastor Aileen:
 - Discipleship workshop It will be a great morning, please all sign up. Not many people have signed up yet. There will be a sign-up list for breakfast and snack items also.
 - Pastor told us about her training in Chicago. The topic was how to manage your anxiety, she thought the training would benefit the congregation and all leaders. She recommended the book by Edward Friedman “The Failure of Nerve, Leadership in the Age of The Quick Fix”.
- Extended Ministry Report:
 - Stewardship – Jim Hartman sent out a written report. He reviewed the Stewardship campaign of Live Generously through our Stewardship of Talents. He talked about the 6 months of Talents Displays and the Gifts of Talents Box. The talent box included thanks for kindness, lecturing, fixing things, music, singing etc. These will be shared with the congregation, along with photos of the talent tables.
- Property Report – Paul sent his written report. The gas issue has not been resolved. RG&E determined the problem is not repaired. Paul is working with Emcor. Our elevator was inspected for a cost of \$147. \$50 for elevator permit. Our snowplowing contract from Van Putte is \$3400, same cost as last year. The Otis contract is \$2808.08, an 8% increase. We will have a team cleaning the sanctuary to get ready for the holidays. The playground needs new rubber pellets, we need a budget amount of \$800 for next year.

Looking Ahead:

- Nominating committee
 - Nominating Committee – Shelly will be on the nominating committee with 2 or 3 congregation members. Only need to meet once. Paul has agreed to stay for 2024, so we only need to fill 2 council positions.
- 2024 Budget and goals – heads up for pre-planning. Janet will send draft budgets. We need to send her emails with our information, and she will update the master.
- Mutual Ministry staff evaluations: the process has begun, and the Team meeting is 10/17/23.

Messiah Evangelical Lutheran Church
Council Meeting Minutes – October 12, 2023

Called into community, gifted to serve.
Glorifying God through love in action.

- Harassment Prevention Training – In Process. Laurie and Andy created a draft new policy, and the Mutual Ministry team will work with council to finalize it.

Upcoming Dates: Discipleship Workshop:

- October 14 at 9:00 – 12:00. We have a Thrivent grant to pay for food and materials. Breakfast and light lunch.

Next Meeting Date:

Council Meeting – Thursday, November 9 7:00 – 8:30
Devotions & prayer – Sheri
Extended ministry report – Worship and Music

Closing Prayer – Paul closed our meeting with prayer.

Submitted by Laurie Simonson